



Troposphere Legal

Code of Conduct

At Troposphere Legal we strive for the highest standards of professionalism, ethics and integrity in every aspect of our business. To achieve these standards, we commit to the following:

1. Complying with both the letter and spirit of the Michigan Rules of Professional Conduct and the laws that apply to our profession.
2. Maintaining the highest standards of quality and due diligence in all aspects of our work.
3. Being fiduciaries for our clients, zealous but civil advocates, and being transparent and fair in all our dealings with clients and others impacted by our activities.
4. Being open to new ideas, different points of view and to any proposed changes to ways of working, including – where necessary – challenging accepted norms, assumptions and language.
5. Seeking and offering constructive feedback on a regular basis.
6. Continuously learning and improving and fostering an organizational culture that actively promotes these objectives.
7. Promoting and supporting diversity, equity, and inclusion, including but not limited to examining our own biases and assumptions on a regular basis.
8. Building accountable and transparent relationships with each other, clients, stakeholders, and other parties with whom we interact.
9. Choosing our clients carefully to ensure that our work always aligns with our values.
10. Encouraging and supporting community service, pro bono work, and other ways in which we can support the betterment of the world as individuals and as an organization.